

2023

# Toogoolawa Strategic Plan



James Fitzgerald

Director & Chairperson

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# CHARACTER

## GOAL:

To inspire our boys to live the five universal Human Values of Love, Peace, Truth, Right Conduct and Non-violence.

## STRATEGIES:

- ❖ Imbed breath-focused mindfulness practice, human values and behaviour education within the Toogoolawa operations
- ❖ Ensure practice and implementation of the Human Values Educare system.
- ❖ Provide and encourage service opportunities within the community
- ❖ Offer a curriculum program that is engaging
- ❖ Offer leadership and personal development pathways and opportunities for our boys



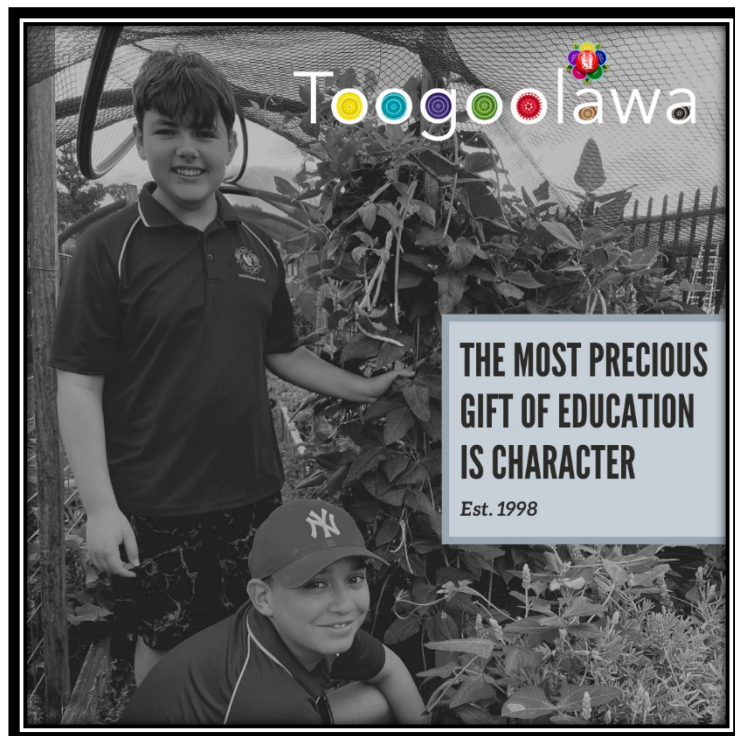
# LEARNING

## GOAL:

to provide a broad and practical curriculum for the boys, delivered by engaged educators who embody the human values based education approach.

## STRATEGIES:

- ❖ Provide a flexible approach to knowledge and learning that caters for all levels of capability.
- ❖ Work toward optimal efficiency of staff to student ratio
- ❖ Ensure the school meets Australian curriculum standards and offers students a pathway to Year 10 curriculum standard
- ❖ Incorporate practical and career based pathways into the curriculum, including of outdoor and nature based pathway opportunities
- ❖ Expand and diversify pathway options and opportunities for the boys



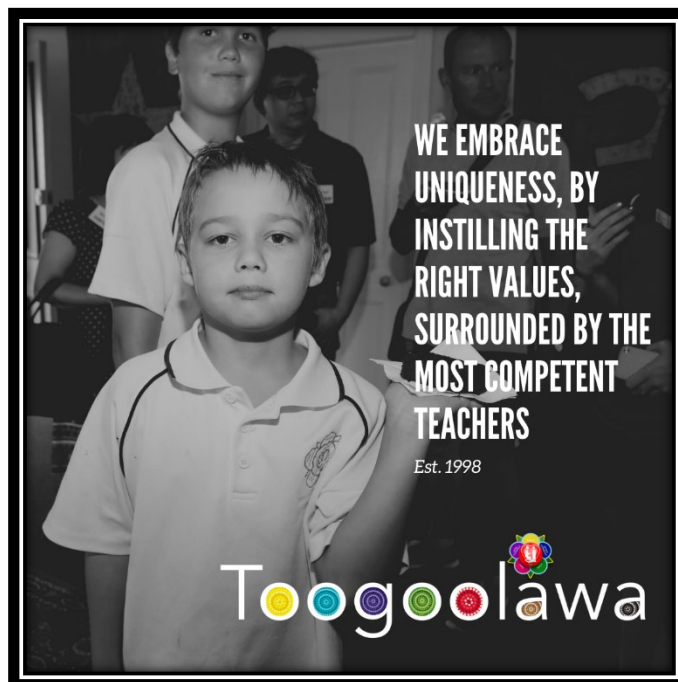
# PEOPLE

## GOAL:

To build a culture that supports the wellbeing and development of staff and students, all seeking to embody the five Human Values and, in so doing, create an environment of engaged learning.

## STRATEGIES:

- ❖ Attract the best staff and with a diverse background
- ❖ Enrol boys who are disengaged from the mainstream education system
- ❖ Train and teach our staff and students about the five Human Values and in how to live those Values
- ❖ Maintain our excellence in human resources and workplace health and safety
- ❖ Promote a culture of safety and love



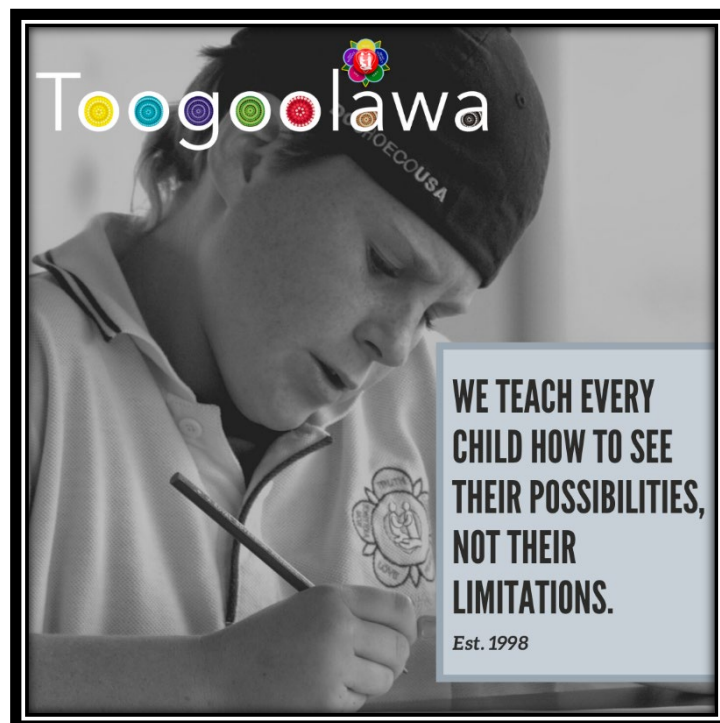
# COMMUNITY ENGAGEMENT

## GOAL:

To continue to grow and nurture the positive and collaborative relationship with our community of businesses, residents, government and other catchment schools.

## STRATEGIES:

- ❖ Maintain and grow our partnerships with community organisations
- ❖ Promote a culture of diversity and inclusion
- ❖ Set up and grow our past students network and alumni
- ❖ Prove and build on our pathways for students to pursue career opportunities following their time at Toogoolawa



# LEGACY

## GOAL:

To be a financially and environmentally sustainable not-for-profit school that provides an option for youth at risk. To build a school and learning system that outlasts its current stewards.

## STRATEGIES:

- ❖ Be financially strong such that the board can deliver its vision
- ❖ Redevelop Ormeau campus to maximize effectiveness (student size) and efficiency (student and staff experience)
- ❖ Expand the school to offer a second campus
- ❖ Publish Human Values Educare thesis to ensure longevity and sustainability of Toogoolawa education values and principles
- ❖ Expand the board of directors to provide more diversity and a plan of succession

